

**Annex 2: Staff recruited through SVP-C Project Fund and key staff covered by the Countries Contribution and List of Key consultants engaged in SVP-C Activities**

**1. Staff Recruited through SVP-C Project and key Staff funded by Countries Contribution**

Position	Staff Recruited through SVP-C Project and key Staff funded by Countries Contribution				
	Responsibility	Incumbent	Entry on duty date	First Filled	Source of funding
Senior Program Officer/SVP Coordinator	Provides leadership for and management of the SVP Coordination project and ensure the attainment of the project objectives and outcomes	Ms. Hamere Wondimu	Oct 2002	Same	Trough the project/ NBTF
Program Officer	Under the direction of the SPO, provide high quality project and program management skills and services for all NBI projects and programs. Initial role responsibility for monitoring and evaluation and training activities	Mr. Waako Tom	Oct. 2003	Same	
M&E Specialist	Develop of M&E framework for NBI focusing at strategic level and linking down to program and project levels and follow-up implementation	Mr. Ogwang Kockus John	Sep 2006	Same	
Knowledge Management Specialist	Support the knowledge management activities of the project through the NBI Resource Center, working in collaboration with the information technology specialist at the secretariat	Vacant June 2009 (filled by a step in by the NTEAP KMS)	-Sept 2004 – Sep 2007		
M&E Assistant	Under the direction of the M&E Specialist, generate knowledge and fast track feedback on progress in achieving results and general performance assessment	Lakidi Pamela	Sep 2007	same	
FM/Proc Officer	Responsible for day-to-day financial management and procurement activities of the project through the Finance and Administration section of the Nile-SEC	Vacant since 2007	Sept 2004		
Librarian	Cataloguing and indexing, acquisitions and collection maintenance in the Physical document library and also managing the digital library.	Ms. Nakasagga Juliet	Jan 2006	Same	
<b>Position</b>	<b>Staff Recruited through SVP-C Project and key Staff funded by Countries Contribution</b>				

	<b>Responsibility</b>	<b>Incumbent</b>	<b>Entry on duty date</b>	<b>First Filled</b>	<b>Source of funding</b>
Bilingual secretary/ administrative assistant	Ensure proper and effective filing systems set-up and management of records and information	Ms. Beatrice Adongakulu	June 2004	Same	Trough the project/ NBTF
Driver	Driving, ensuring the safety of the vehicle and passengers, and maintaining the vehicle assigned to him/her in a sound condition.	Mr. Kanyike Elvis	Apr 2003	Same	
Driver	Driving, ensuring the safety of the vehicle and passengers, and maintaining the vehicle assigned to him/her in a sound condition.	Mr. Mugabi Chrispino	Feb 2009	Same	
Head of Finance and Administration	Provide leadership to the delivery of a full range of high-quality, responsive corporate services for Nile-SEC, including financial management, human resources management, procurement services, office administration, outsourced corporate legal services, obtaining appropriate financing and developing the business plan	Ms. Musyoka Elizabeth	Sep 2009	June 2003 – Feb-2007, March 2007 April 2008	Trough Countries Contribution
Accountant	Provide key support in financial management and reporting across the NBI	Ms Lwasa Josephine	Oct 2007	Same	
Administration Officer	Ensure that Nile-SEC's policies are implemented appropriately in accordance with the rules, regulations and procedures at all levels.	Mr. Mwine Charles	Nov 2001	same	
Internal Auditor	Provide internal audits of financial, accounting, operational, administrative and other activities, services for Nile SEC, NELASP-CU, and ENTRO	Vacant	Vacant Until May 2009	May 2007 – May 2009	
IT-Officer	Ensuring effective management of the Nile-SEC IT; basin-wide communication and collaboration among national specialists, relevant thematic working groups, consultants, and stakeholder groups for overall information systems	Mr. Patrick Rutagwera	Jan 2002	same	

**2. List of Key Consultants engaged in SVP-C Project Activities**

<b>No.</b>	<b>Name</b>	<b>Assignment</b>	<b>Output</b>
1	Osamo Consultants	Assessment of KM and Library need	Proposal on Nile-SEC Library set up
2	Ms Anta Sow	SVP Project Implementation Manuals preparation	Project Implementation annuals for 8 SVP Projects
3	Nile-SEC Retreat facilitator	Organize and facilitate Nile-SEC staff retreat	Retreat for Nile-SEC
4	Dr Ahmed El Mufti	Legal Advise on the need for legal status of NBI by NBI countries	Proposal and Subsidiary Agreement for legal recognition of NBI by all NBI countries
5	Universalia	Develop Results Based System for NBI	Results Based System
6	Stephen Consulting	Institutional assessment and Financial Management	Institutional diagnostic report and Chart of Accounts for NBI
7	Prof. George Khroda	SVP MTR	SVP Mid Term Review evaluation report
8	Mr. Andrew Mackei	Financial management	Financial management evaluation report
9	Mr. Brian Haisman	ISP preparation	NBI Institutional Directions Jan 2008-Dec 2010 and ISP Project framework
10	Mr. Lawrence	ISP Preparation	ISP Project Framework
11	HR ( Salary) Consultant	Develop salary structure for NBI staff	Proposal of salary scales for NBI National staff
12	Daniel Thirion	UNOPS Management Service Agreement (MSAP Evaluation	Evaluation of Contractual Performances under the Management Services Agreement between NBI and UNOPS